Exhibit 38

Right to Know Training Verification

DeKalb County Fire Department

Please print:

Name: _____ Department: DeKalb County Fire Department

I attended a training session on the DeKalb County Fire Department's Right To Know Program at the time and date listed below. This training included:

1. A summary of the OSHA Hazard Communication Standard.
2. My rights as an employee under the law.
3. A description of the Department's Hazard Communication Program.
4. The location of the chemical information list and MSDSs.
5. Explanations of the proper methods of handling the chemicals with which I work.
6. Various types of chemical hazards which may be present in my workplace.

_____ _____

Employee Signature Date signed

_____ _____

Instructor Date and Time